
Board Meeting

February 1, 2020

Attendees

Paula Davis
Brielle Epstein
Janet Dirmeyer
Kelly Baumgartner
David Carter-Plake
Christy Martin
Laurie Fremgen
Jaquetta Barnettby phone
Cathy Rude by phone
Melinda Pond by Phone

Agenda

Regional reports

Appointment of Regional Representative to vacant set.

Complaints reported to ATM and our involvement (talking points)

Budgets. Review and approve or revise (Education, Admin, conference, legislative)

Reports:

- Education
- Legislative
- Conference
- Treasury

NARM

Adoption of a legislative committee for working on pharmaceutical bill.

Creation of a permanent conference committee

Compensation for running ATM's social media

Letter from West Texas

Discuss staffing

Notes

- **Kristen Green resigned via email on January 23, 2020**
- **Christy Martin submitted a new proposal regarding the re-enrollment of former students for the ATMMTP on January 12, 2020**
 - Paula David, Laurie Fremgen, Janet Dirmeyer, Cathy Rude, Brielle Epstein, Kelly Baumgartner, Nanci Stanely, David Carter-Plake, Kristen Green, Mollie Miller, Jacquetta Barnett, Melinda Pond all vote via email to accept the proposal
 - Proposal can be found in the Education Report
- **Meeting called to order 11:10am**
- **Motion to approve the reports by Kelly Baumgartner, seconded by Christy Martin. All approve.**
- **Region 5-Paula made a motion that Sarah Slette be voted on to the board as a region rep to fill in the remainder of Christy's term. Her seat will be up for a vote next year. Kelly Baumgartner seconded. All approve. Christy will contact her.**
- **Region 2 does not have a rep.**
- **11:20-Complaints at the ATM office.**
 - **Talking points for how to handle phone calls will be written up by Paula and Brielle.**
 - **Consumers, send them to TDLR**
 - **Midwives, contact local group, NARM or TDLR**
 - **Students, send them to the Education Committee if they are an ATMMTP student**

- **DO not get involved in the details of the case.**
- **Discussed setting up a grievance committee. No proposal was made.**
- **Jacquetta discussed some of the challenges in her region about how to be a community with midwives who hold themselves separate. Brielle, Laurie and Jacquetta will talk outside of the meeting and brainstorm ideas about community building and bullying from the hospitals.**
- **Legislative Report**
 - **TDLR is currently going through sunset and hopefully they will have more flexibility regarding complaints.**
 - **MAB developed workgroups.**
 - **Discussed how expert witnesses are chosen for cases as well as how they are chosen to be EW. Texas Rules of Evidence defines what an EW is.**
 - **Every topic at the summit was based on a complaint.**
 - **Mock complaint at the next summit or ATM conference**
 - **Discussed the sunset process - the sunset commission will come up with a report, report is published, public hearing is held (possibly in July), the report turns into a bill and goes through the legislative process. It is an omnibus bill and they are very difficult to fight. TDLR is strongly on our side.**
 - **Student/Apprentice issue with TDLR - we have clarity. We need to use the term student instead of apprentice. They don't feel like they have statutory authority over apprentices, but they do over students. As of now, this should not be a problem anymore.**
 - **Initial Licensing Requirements - Discussed whether or not to require the CPM or just the NARM test.**
 - **Pharmaceutical Bill - we are laying the groundwork now, DFW is having a hard time getting standing orders, so hopefully this will inspire people to do the work needed to move this forward. WE NEED CONSUMERS!! Paula will ask the membership to volunteer to be on the legislative committee. We are asking for rhogam, Vitamin , pitocin, IV, cytotec, methergine, lidocaine. Will be required to do a pharma course.**

- **Medical Board Rules - they tabled the standing orders issue as directed by the Governor.**
- **11:42am Melinda Pond joins the meeting via phone**
- **Treasurer's Report**
 - **Kelly is working to simplify the budget**
 - **Education is our biggest source of income and our biggest expenditure.**
 - **ATMMTP will take the next quarter to build the student body so that they can operate in the black. Christy will also find out how many students it takes to break even.**
 - **General Budget - tabled until we have last year's budget to compare.**
 - **Legislative Budget - Paying a lobbyist is one of our biggest expenses. Paula moved to approve the budget. Christy seconds. All approve. Brielle will ask Kelli Beaty to send a check to Roland.**
 - **Conference Committee Budget - Region 6 is working on putting a good budget together, which includes seed money for next year's conference. Paula moves to approve the budget. Janet Seconds. All approve.**
- **Conference - Kelly Baumgartner will mail save the date postcards to region reps to hand out at local meetings. They decided not to mail the StD postcards this year.**
 - **Tax exemption - Brielle will send Kelly Baumgartner the IRS requirements for goods and services and tax exemption.**
 - **CEs-can we make one person a permanent MEAC CE person? Mollie Miller did it last year.**
 - **Atmconference2020.com - sign up soon!**
 - **Silent Auction-each region rep needs to send a picture of the item they are donating to Janet.**
 - **Discussed when the board meetings are scheduled at the conference.**
 - **Can Dr. Stu speak at the graduation?**
 - **Discussed creating a permanent conference committee. Paula will inquire with the membership.**
 - **Put all conference information on the ATM Board google drive.**

- **In memoriam**
- **ATMMTP Social Media-disc paying the person who is doing this. ATM is a non-profit volunteer organization. There are a lot of people doing work for free. Maybe we can offer free membership or half off a conference fee? We will wait until the student body is rebuilt to consider paying for this position.**
- **Public Comment**
- **Executive Session at 2:05pm**
 - **Discussion regarding staffing.**
 - **Will create annual performance review, employee handbook (David), employee contract, job description, talking points for communication, create an SOP for all paid positions**
- **Meeting adjourned 2:45pm**

Action Items

1. Paula will call Melinda and Brielle will call Kristen to see if there is anyone who wants to fill Kristen's position.
2. Christy will contact Sarah to let her know she is voted on to the board
3. Brielle and Paula will write up talking points regarding complaints.
4. Christy - how many students does it take to financially break even?
5. Brielle-Ask Kelli Beaty to send Roland a check
6. Brielle send Kelly Baumgartner IRS tax exempt requirements
7. Everyone send a picture of the item they are donating to the silent auction to Janet.
8. Kelly Baumgartner will have Amy send Dr. Stu info to Laurie and Brielle so it can be forwarded to the local doulas.
9. David will work on writing an employee handbook